HR / Chief People Officer

Alteryx Blueprints

WWCA-Excellence

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HR / CPO Blueprint

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HR / CPO Blueprint

FUNCTION / DEPARTMENT

Human Resource Planning	Diversity, Equity, Inclusion, and Belonging	Learning & Development	Operations, Policies & Controls	Organizational Structure	Performance Management	Recruitment & Selection

USE CASES

Human Resource Planning		Diversity, Equity, Inclusion, and Belonging	Learning & Development	Operations, Policies & Controls		Organizational Structure	Performance Management	Recruitment & Selection	
KPIs, consolidation & reporting	Workforce forecasting	Pay metrics & transparency - gender, race, ethnicity, disability, religion	Automated training reporting	Onboarding automation	Offboarding automation	Span of control & layers	Key performance metrics	Resume & CV screening automation	Recruitment cycle efficiency
Headcount analysis	Internal & external benchmarking	Diversity & inclusion metrics	Required training email notification automation	Flexibility metrics	Relocation & mobility solutions	Org structure integrity analysis	Promotion & compensation analysis	Internal vs external hiring	Hiring source analysis
Employee commute & real estate analytics	Employee turnover / attrition / churn / flight risk	Demographics reporting & forecasting	Compliance course completion rate consolidation	Productivity / utilization	Time Management & Payroll Automation	Network analysis	Ethics & compliance analytics	Candidate feedback	Hiring cost analysis
Benefits analysis	Absence rate analytics	Bias analytics	Training hours / completed metrics	Health & wellbeing assessment	COVID-19 management	Automated org structure reporting	Disciplinary action analysis	Contract analytics	
Employee engagement analysis	Employee retention analysis	Length of service and age banding metrics	Learning activities completed analysis	Policy assessment	Incident metrics				
Employee satisfaction - pulse surveys and net promoter score			Course engagement analysis						
			Training cost benefit analysis						

DATA SOURCES / INTEGRATIONS

SAP · workday · bambooHR · Peakon · Anaplan · LinkedIn · Outlook · Excel · Google Sheets · PDF · salesforce · Power BI · tableau · SharePoint · Microsoft SQL Server · ORACLE · snowflake

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